

## **Step Up is Putting People Back to Work!**

Connecticut's Subsidized Training and Employment Program (Step Up) provides wage and training subsidies to employers that hire an unemployed jobseeker. The program, administered by the CT Department of Labor and the state's five Workforce Investment Boards, helps small businesses hire employees and expand their workforce.

Step Up features two types of hiring incentives: 1). A wage subsidy, which helps pay a new employee's salary (up to \$12,000) for the first six months of employment and 2). A training grant that provides employers up to \$12,500 over 180-day period to train a new employee.

Step Up also includes an Unemployed Armed Forces Member Subsidized Training and Employment Program to help former military personnel find new employment. It is similar to the wage subsidy program, but open to any company, regardless of size.

Employers are praising Step Up for its ease – the application process is quick, requiring companies to complete only a few pieces of paper.

Step Up features two types of hiring incentives: A scaled, six-month Wage Subsidy and a Small Manufacturing training grant. The wage subsidy, which helps pay a new employee's salary for the first six months of employment, provides employers with up to \$20 per hour, for a maximum of \$12,000 over a 180-day period. This program has guidelines regarding the employee's residence or income. Your local Step Up coordinator can assist you with these guidelines.

The training grant provides manufacturing employers with up to \$12,500 over a six-month period and is used for on-site training of a new employee. There are no guidelines regarding the employee's residence or income, but he or she must be unemployed at the time of hire.

**For information about Step Up, please contact your regional Step Up Coordinator (found in accompanying literature).**