

**We're the smart
choice for your
business to recruit
talented employees!**



Did you know . . .

It's estimated that as many as 8 million Americans—approximately 3 percent of the population—have intellectual and developmental disabilities.

People with IDD are eager to find jobs and be supporting members of their communities, yet nine out of 10 adults with IDD remain unemployed.

The Arc ECT works with a wide variety of regional employers including those in the gaming, hospitality, food service, retail, and government services industries.

Find out More!

The Employment Transition Center (ETC)
52 Sacred Heart Drive | Groton, CT 06360
T: 860.449.1529

Transitional Employment Services
687 Cook Hill Road | Danielson, CT 06239
T: 860.928.4727



**Let us help you
meet your
hiring needs!**

**TALENT
MATTERS.**

Discover Talent Central

Our specialized programs help people prepare for competitive employment with area businesses.



We offer:

- Customized Employment services focusing on skills assessment and career-specific programing
- Life skills, job readiness and self-advocacy trainings
- Real-world experience leading to competitive employment

Our **Transition to Work Program (TWP)** helps graduating students age 16-22 explore different careers while receiving job placement and life skills training.

Transitional Employment Services (TES) is a 3-year hands-on vocational training program that places people age 22 and up in internships with local community partners as they receive on-the-job training and work towards competitive employment.

IN PARTNERSHIP FOR FULL EQUALITY



HIRING MADE SIMPLE

Let Us Partner with Your Business . . .

Hiring someone with IDD may be the best decision an employer will ever make.

FULL SERVICE. Our Job Development staff works with your business to create a custom employment plan that ensures mutual success. We make sure the employee you hire is the perfect fit.

FULL SATISFACTION. Job Coaches work with employees and your business to customize assessments job assignments that produce great results. Ongoing support is provided as needed to ensure long term satisfaction—and productivity!—for both employers and employees.

CUTTING EDGE. The Arc's innovative micro-enterprises—often showcased by local media for creativity and success—offer job-seekers the kind of real-world training that results in the development of skills and knowledge for critical success in a wide range of business sectors:

✓ Culinary

✓ Retail

✓ Recycling

✓ Cleaning/Hospitality

✓ Landscaping and Lawn Care

✓ Customer Service

INCENTIVES. Ask our Employment Program team in Danielson or Groton about tax credits and incentives that will benefit you when you hire people with IDD.



TheArcECT.org